

COVID-19 VIRUS

YOUR RESPONSIBILITIES AND OUR EXPECTATIONS OF YOU

AS AN EVERGOLD CONTRACTOR AND/OR PERSONNEL ACTIVE ON AN EVERGOLD PROJECT

PREMISE: We do not want anyone sick with this virus on our crews, nor do we wish to introduce it to any of the communities near which we operate

TO WHICH END YOU SHALL:

Prior to Travelling to Site:

1. Self-isolate and maintain social distancing for two weeks ahead of the start of work
2. Pass a screening test immediately prior to departure to site consisting of:
 - a) Attesting to a questionnaire confirming the absence of symptoms
 - b) Pass a temperature check
 - c) Pass a "fast test" for the presence of the virus using COVID-19 testing equipment (if available)

When Travelling to Site:

1. Wear a mask at all times when in vehicle
2. Travel with no more than 2 personnel per vehicle and travel in "work pods"
3. Do not visit restaurants - bring food and snacks with you
4. Do not use public restroom facilities – use the great outdoors, if possible. If not possible, use mask and wipe down hands and surfaces (handles etc.) when returning to vehicle
5. Use gloves when handling pumps at fuel stations

When at Site:

1. Complete a COVID-19 Worksite Access Questionnaire
2. Attend health & safety meetings and adhere to protocols as provided and enforced by the camp health & safety officer ("HSO").
3. Camp health & safety officer to daily take 'no touch' temperatures of all
4. Maintain physical distancing / keep space in camp and in field
5. Masks not necessary as long as #3 is adhered to
6. Sleep no more than four persons per structure
7. Washrooms - no more than two persons per structure
 - a) Disinfect hands prior to, and upon exit from
8. Shower no more than two persons in the dry at a time
 - a) Disinfect hands prior to entry to structure
9. Adhere to the instructions of camp cook as to dining room seating density
 - a) Disinfect hands prior to entry to, and post use of, dining room
 - b) No self-serving of food; all food to be served by cooks from behind plexiglass
10. Where possible assist camp cleaning staff to keep facilities clean and orderly

If You Feel Unwell You Must:

1. Immediately inform the camp health & safety officer
 - HSO will assess you and take appropriate steps as may be necessary

Evergold COVID-19 Infection Prevention and Control Protocol

The Company understands that the COVID-19 pandemic poses a unique order of threat and challenge to society and industry, and that the isolated First Nation communities of northern British Columbia are at particular risk from the virus. We do not take this threat lightly and have made the health, safety and wellbeing of our employees, contractors and communities our highest priority. The Company has, accordingly, developed and implemented the following COVID-19 policies and protocols for our projects, to reduce the risk of transmission of the COVID-19 virus.

Evergold Corp. mandates that anyone working at, or accessing Evergold work sites must abide by the Provincial and Company specific rules and regulations outlined in the following pages.

COVID-19 Information and Regulations

For the most up-to-date provincial information and resources, visit the **BC Centre for Disease Control (BCCDC)**'s webpage on the novel coronavirus at:

- <http://www.bccdc.ca/health-info/diseases-conditions/covid-19>

Additional information may also be obtained from:

- **HealthLinkBC.ca:** <https://www.healthlinkbc.ca/healthfeature/coronavirus>
- **Government of Canada outbreak update:** <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection.html>
- **Non-medical COVID-19 information:** call 1-888-COVID19
- **Online self-assessment** tool at: <https://covid19.thrive.health/>

While industrial camps provide an environment that can foster the transmission of infections from person to person, common infection prevention and control measures are effective in reducing the transmission of COVID-19, similar to how more familiar conditions such as influenza are dealt with.

How is COVID-19 spread?

COVID-19 is typically transmitted via liquid droplets when a person coughs or sneezes. The virus can enter through these droplets into the eyes, nose or throat of individuals who are nearby. Though generally not known to be airborne (i.e. transmission through particles that are suspended in the air), evidence suggests that in rare cases that the virus may be transmitted through micro-droplets circulated by air conditioning systems. The virus is not something that comes in through the skin. It can be spread by touch if a person has used their hands to cover their mouth or nose when they cough, or shared eating utensils or food touched by shared utensils. For these reasons it is recommended that you avoid sharing utensils, cough or sneeze into your arm, wash your hands regularly, and avoid touching your face.

Symptoms

Many carriers of COVID-19 do not show symptoms. Of those who do, symptoms are commonly similar to those of other respiratory illnesses such as the flu and cold, including cough, fever and lethargy, difficulty breathing and, less commonly, a loss of sense of taste and smell.

Notifying the Provincial Health Authority of an outbreak

The Provincial Health Authority and the local Medical Health Officer must be notified if there is an outbreak or if there is a suspicion of an outbreak. An outbreak is when two or more cases of fever and/or respiratory symptoms (cough, sore throat, runny nose, shortness of breath, gastrointestinal illness) are detected. Sick patients will be moved to a self-isolation tent away from camp, where they will be brought food and drink before being transferred out of camp with the direction of the Provincial Health Authority.

To reach your local Medical Health Officer, contact:

Fraser Health Authority Phone: (604) 870-7903 Email: HPLand@fraserhealth.ca

Interior Health Authority
Phone: (250) 851-7305
Email: workcamps@interiorhealth.ca

Island Health Authority Phone: (250) 519-3401 Fax: (250) 519-3402 Email: gateway_office@viha.ca

Northern Health - Communicable Disease Hub Phone (during business hours): 1-855-565-2990 On-call Medical Health Officer after hours phone: 1-250-565-2000, press 7 and ask for the Medical Health Officer on call

Vancouver Coastal Health Authority
Phone: (604) 675-3800 Manager on call
Fax: (604) 736-8651
Email: EHVC@vch.ca

Requirements Before Travelling to Camp

- Evergold personnel and contractors will receive a copy of the Provincial Health Officer order and guidelines pertaining to industrial camps and be required to read it prior to travelling to camp.
- Evergold will inspect sites before placing workers in accommodation or operating a worksite.
- A 14-day period of self-isolation prior to travelling to site is mandatory for all personnel and contractors (practice physical distancing, stay home as much as possible, and avoid travelling prior to coming to site).
- Employees and contractors mobilizing to camp will be screened before leaving and required to 1) attest to a questionnaire confirming the absence of symptoms, 2) pass a temperature check, and 3) pass a “fast test” for the presence of the virus using COVID-19 testing equipment (if available).

Requirements When Travelling to Camp

- Personnel will travel to camp in vehicles with a maximum of two occupants each.
- Vehicle occupants shall wear masks and clean high-touch areas, such as steering wheel, doors and handles, window buttons, radio dials, arm rests etc.
- Personnel shall avoid touching their faces and wash their hands with soap and water or >60% alcohol wipes/disinfectant before entering and exiting vehicles.

- Stops shall be limited to fuel only. Sanitize hands before and after fueling and/or wear gloves
- Personnel shall not stop at restaurants. Bring packed lunches and dinner where possible.
- Do not use public restroom facilities – use the great outdoors, if possible. If not possible, use mask and wipe down hands and surfaces (handles etc.) when returning to vehicle

At Site

Evergold's **COVID-19 Infection Prevention and Control Protocol** will be posted in the kitchen and offices, next to the EMRP and Mining Permit. This will include a rapid response plan, with phone numbers of health care professionals closest to site, as well as the contact number to notify a health officer of Provincial infection prevention and control officer.

COVID-19 STEPS FOR EVERGOLD AND CONTRACTORS

1. Work Camp COVID-19 Workplace Risk Assessment

The development and implementation of an **Infection Prevention and Control Protocol** (the "Protocol") and the appointment of a Health and Safety Officer / Co-ordinator ("HSO") for each of Evergold's projects / operations shall take place. The HSO will be responsible for oversight and implementation of the Protocol, which will be made available in the kitchen, dry and office buildings (fastened to the doors for ready viewing). Workers entering camp shall bring with them a copy of the completed and signed COVID-19 questionnaire attesting to their freedom from any symptoms commonly associated with COVID-19. They will also be checked using a no-touch infrared temperature testing unit.

2. Ongoing Education

On the first day of work and on a regular basis thereafter, all employees, contractors, service providers, visitors, or other parties who enter the worksite will participate in a COVID-19 training and education session provided by the HSO.

Training will include symptoms, safety measures and procedures, physical distancing, proper hygiene practices, and monitoring and reporting of any illness.

3. Enhanced Hygiene and Cleaning Practices

All personnel and contractors shall receive training with regard to enhanced hygiene practices and cleaning for the prevention of infection and transmission, including such measures as the wearing of masks, diligent hand washing with plain soap and water or use of hand sanitizer, coughing and sneezing into elbows, avoid touching one's face with unwashed hands, and tissue disposal.

To facilitate awareness of these enhanced hygiene standards and measures and their inculcation by personnel and contractors the following steps shall be taken:

a) Signage implementation:

- A Rapid Response Plan will be put up in the kitchen, dining room, dry, sleeper tents and washrooms. This will include phone numbers of health care professionals closest to site, as well as the contact number to notify a provincial infection prevention and control officer.
- The Company will post signs to instruct personnel and reinforce training as to how everyone can protect themselves and others at the camp and common areas. Signs will be posted at entrances of each structure, including kitchen, office, dry, sleeper tents and washrooms.
- Posters and printed reminders will be displayed in conspicuous places.
- Posters will be displayed that illustrate how to:
 - cover your mouth and nose with a disposable tissue or the crease of your elbow when you sneeze or cough;
 - dispose of used tissues;
 - effectively wash hands; and,
 - avoid touching face, eyes, nose or mouth with unwashed hands

b) Guidance for handwashing

- Evergold will provide a suitable number of handwashing stations and sanitizer dispensers (see Appendix A: Hand-Washing Stations) appropriate for the size of the work site, and post signage that identifies their location
- Handwashing stations with soap and water will be made available to personnel in the field, as well as immediately outside or inside all structures
- Wash stations will be checked, cleaned, and restocked with supplies three times a shift
- Soap and water hand-washing stations may be supplemented with waterless hand sanitizers with a minimum 60% alcohol where appropriate
- Handwashing periodically throughout the day and especially before and after break times, after using the washroom, or when work stations are changed or tools are switched will be encouraged as much as possible

c) Guidance for increased cleaning

- All common areas and surfaces will be cleaned at the start and end of each day and after any potential contamination that may occur throughout the day. Examples of common areas and surfaces include washrooms, shared offices, common tables, desks, light switches, handrails, tent flaps in common areas, and door handles

d) Cleaning common areas

- Common areas and surfaces will be cleaned at the end of each day
- Personnel will not share items such as eating utensils, towels, glasses

e) Practice proper waste management

- A waste removal schedule will be implemented
- Strong, leak resistant garbage bags will be used
- Disposable gloves will be provided to anyone handling garbage
- Anyone handling waste will remove gloves and perform hand hygiene immediately after handling and disposing of waste
- If a garbage bag is punctured or contaminated, it will be placed into a second bag

4. Physical Distancing

Evergold personnel and contractors will practice physical distancing of at least 2 metres and other public health recommendations to prevent the spread of COVID-19. More specifically:

- during transport by vehicle to the workplace or between worksite locations, where physical distancing of 2 metres is not generally possible, employees will be limited to 2 people per vehicle and be required to wear masks
- during helicopter transport, where physical distancing is also not possible, each person shall wear a mask and passengers in the back seat will additionally wear ear protection, while the person in the front will be permitted to wear head-sets to communicate with the pilot, limiting the number of people sharing head-sets (Transport Canada COVID-19 regulations will be followed). Head-sets, seats and high-touch areas will be cleaned after every flight;
- during breaks or while in communal spaces, or at any other time where people may gather, physical distancing shall be 2 metres minimum;
- during off-duty hours, workers must continue to practice physical distancing; and
- all group activities including site meetings shall be held in open spaces or outside where physical distancing is possible.

Establishing of “Work Pods”, “Work Bubbles” or Crews

During situations on a day-to-day basis where physical distancing between workers is not practical for extended periods of time (e.g. travel to site), day shift and night shift crews may be designated as “work pods” – essentially “family units”. Close association of personnel within these pods or bubbles at distances less than the mandated 2 metres will be allowed, contingent upon there being no interaction with these personnel from those outside the work pods.

5. Transportation – Hygiene, Physical Distancing, Reducing Social Interactions

Personnel and contractors will work with the HSOs to arrange travel to and from accommodations or worksite in accordance with the stipulations of the Industrial Camp Order (provided in Appendix B).

In situations where personnel are required to travel together in vehicles to the work site, personnel shall travel in a vehicle designated specifically for their work pod.

Proper precautions will be exercised when travelling to and from accommodation and work sites, including frequent handwashing and avoiding touching one's face, maintaining physical distancing, cleaning and disinfecting high touch points like door handles, wearing face masks, and minimizing contact with crowds and public places.

Cleaning vehicle and aircraft

Vehicles and aircraft will be cleaned at the start of each working day and throughout the day. Pilot and drivers will clean and disinfect frequently touched surfaces in the vehicles using an alcohol-based cleaner or disinfecting wipes/spray. If these are unavailable, soap and water should be used. Pilots will clean head sets after each flight.

High touch or key contact points include:

- door handles (inside and out)
- window buttons
- steering wheel and controls
- wiper and turn signal handle
- shifter
- dash controls + buttons
- ventilation grilles and knobs
- rear-view mirror
- arm rests
- grab handles, seat adjusters
- seat belt buckles
- radio and communication devices

When more than one worker is travelling, physical distancing practices will apply. Shared travel with more than one person should not occur. Employers may use the following options:

6. While Working – Physical Distancing and Enhanced Hygiene

- Where possible, personnel will be assigned to individual workstations or an area of operation in the field that provides 2 metres of separation from other individuals.
- Where 2 metres separation is not possible, workers will wear masks, and a physical barrier may be constructed in collaboration with the HSO.
- Workers will be required to wash hands with plain soap and water or a hand sanitizer before and after work activity.
- In situations where personnel are required to work together in very close proximity to complete tasks, they shall do so as part of 'work pods' as described previously. These 'work pods' will also include camp and kitchen staff as well as field and transport workers. The number of staff in each work pod should be kept to a minimum and be six or less. Work pods should stay together for as long as possible during a project, and be housed in the same sleeping quarters.
- Workers shall not be reassigned between work pods. When there is an urgent and unavoidable need to do so, the HSO shall evaluate the COVID-19 transmission risks attendant in doing so, prior to making the decision.

- A record of all designated work pods and those individuals assigned or reassigned to each such pod shall be maintained by the Company in the workplace.

7. Guidance During Work Breaks or While in Communal Spaces

Personnel are encouraged to maintain physical distancing, avoid all crowding, and reduce social interactions both within and between work pods.

- Employees and contractors will practice physical distancing as directed by the BC CDC while on breaks.
- Start/stop times and breaks shall be staggered where possible to minimize workers congregating
- In-person meetings shall be minimized, and where necessary shall be held in open spaces or outside, where social distancing can be maintained
- Worker gatherings of any size will be structured so that those present can maintain a physical distance of at least 2 metres from each other
- Personnel shall be encouraged to wash their hands properly and frequently; for example, before and after breaks, most certainly after going to the washroom, and before preparing or eating food
- If any individuals become sick, they shall be immediately isolated from all other personnel within a designated walled tent and shall not prepare or handle food, nor interact with, any other personnel. Food and sustenance shall be brought to them, in isolation, by a designated individual fully attired with personal protective equipment including mask, gloves, gown and face shield. Arrangements shall be made to transport the sick individual off the work site at the earliest possible time, while maintaining physical separation
- Personnel shall not share food or unwashed plates, cups or utensils
- Personnel shall practice “respiratory etiquette”:
 - Cough or sneeze into shoulder or elbow sleeve
 - Dispose of all tissues in garbage cans
 - After coughing or sneezing, wash hands with plain soap and water for at least 20-30 seconds or use an alcohol-based sanitizer
 - Avoid touching one’s face

8. Guidance for Situations where Maintaining Physical Distance of 2 Metres is Difficult

Personal Protection Equipment (PPE) shall be provided where it is difficult for personnel to maintain adequate separation. This shall include masks and the following additional steps, as may be determined appropriate and necessary by the HSO:

- An impervious, physical barrier may be installed in collaboration with the HSO between workstations (people), the intention being to prevent droplets from one person’s cough or sneeze from contacting personnel adjacent or proximal to them.

- The barrier must be made of a non-porous material that can be effectively disinfected.
- Barriers shall be site specific and must be installed in such a way as to minimize risk of cross contamination, e.g. Plexiglass barriers installed to protect kitchen staff and food.
- If physical barriers cannot be erected, personnel shall wear a clean cloth mask or covering across the nose and mouth (e.g. a bandana) to minimize the spread of droplets onto common work surfaces especially in instances where there is continuous close quarter work tasks (e.g., two or more people in an indoor or confined space, such as crews working in the core shack).

9. Guidance on Handling Tools and Equipment

- Where possible, each worker shall utilize only their own tools throughout the duration of their site activity so as to minimize contact spread of COVID-19.
- Where it is not possible to provide personal tools, the shared tools and equipment will be wiped down and cleaned with a disinfecting agent such as disposable wipes or a diluted bleach solution between use by different personnel. Rubber gloves shall be worn while handling bleach solutions and the area should be well ventilated.
- Workers shall receive training on the proper cleaning of tools and must be offered assistance to ensure compliance with and understanding of, handwashing and hygiene protocols.
- Workers will not share PPE with other employees. A labeling system shall be implemented by Evergold to ensure the use of particular items of PPE by those specific individuals for whom it is intended.
- Workers who wear leather gloves or other impermeable gloves as hand protection during work may share tools and equipment without disinfecting the tools between each user. However, as work gloves may have droplets on them and could transmit infection to another worker, work gloves shall be assigned to specific personnel and labelled accordingly to ensure that each pair remains with one worker and one worker only.
- In situations where workers are required to work together in close proximity to complete tasks, the HSO shall take the additional step of assigning employees to specific work pods, as previously discussed.

10. Guidance on Worker Accommodation

- Shared accommodations shall be arranged such that beds are at least 2 metres apart and head-to-toe where possible. If beds cannot be at least 2 metres apart, temporary barriers will be installed between beds, such as curtains, to prevent droplet spread while sleeping.
- No more than four persons shall share any one tent, and these individuals shall all be from the same work pod.
- None of the residents in a shared accommodation shall be ill or meet a criterion that requires self-isolation requirements. Any workers who are ill or require self-isolation shall be immediately moved into a separate walled tent unit.
- Gatherings of any size shall be structured so that those present can maintain a distance of 2 metres from each other.
- Mealtimes shall be staggered where practical and the number of people using the kitchen at any one time minimized in accordance with the instructions of the HSO.

- Indoor meetings and other gatherings shall be limited to the minimum number possible and meetings, including safety meetings, shall be held in spaces where it is possible to maintain separation of 2 metres or greater, preferably outside.
- Reusable eating utensils and dishes (cups, plates, bowls, forks, knives, spoons) shall be provided for all personnel.
- All eating utensils and dishes shall be cleaned by designated kitchen or cleaning staff, according to the 4-step process outlined in the BC Guidelines for Industrial Camps Regulation. This includes pre-rinsing, washing, soaking in a bleach solution, rinsing again, and air-drying.

Cleaning Protocols – Common Areas

- Health and safety officer/coordinators (“HSOs”) shall be established at each Evergold camp to oversee implementation of health and safety requirements related to COVID-19.
- Cleaning protocols will be posted throughout all facilities, including the kitchen, office, dry, sleeper tents and washrooms.
- Daily cleaning and disinfection of all common areas and surfaces will be completed.
- Cleaning products will be readily available, monitored daily and restocked daily as required.
- High touch surfaces such as counters, handles and control switches shall be cleaned at least twice per day with regular household cleaning products, disposable wipes or a diluted bleach solution. This includes food storage and preparation surfaces, serving areas, drinking stations, waste disposal facilities, tables, chairs, work surfaces, desktops and washroom facilities.
- Visibly dirty surfaces shall be cleaned of coarse matter (dirt, grime and impurities) prior to disinfecting.
- All disinfectant used shall have a Drug Identification Number and thus be effective against viruses. Instructions on the product labels shall be followed.
- If commercial or household cleaning products are not readily available, a bleach and water solution comprised of 500 parts per million chlorine solution in a ratio of 1:100 [e.g. mix 10 ml household bleach (5.25%) with 990 ml water] shall be used. When using the bleach and water solution, the surface shall be left wet for at least one minute, and preferably air-dry.
- Floors and walls should be kept visibly clean and free of spills, dust and debris.
- Garbage cans in public areas shall be emptied and cleaned regularly (i.e. after breakfast, lunch and dinner).
- Items that cannot be easily cleaned and disinfected shall be removed.
- Personnel shall assist with camp hygiene by disinfecting shared areas (kitchen & bathroom counters, handles and control switches) after each use.
- BC Centre for Disease Control signage and posters shall be visible throughout the camp to encourage hand hygiene among all staff and guests.
- Signage will be put up in the kitchen, office, dry, sleeper tents and washrooms to promote physical distancing.

Showers and Toilets

Onsite shower facilities and toilets shall be provided in numbers meeting or exceeding the numbers stated in Schedule 2 of the BC Industrial Camps Regulation. Additional facilities shall be provided where necessary to ensure the availability of dedicated facilities for personnel in isolation, without reducing the number of facilities available to other workers (2 outhouses, 2 showers and 6 wash basins).

Food Service

Camp food service and preparation practices and procedures will follow BC Guidelines for Industrial Camps Regulation. More particularly:

- Buffet-style serving systems shall not be utilized whenever such systems can practically be replaced with other systems, such as kitchen staff serving food directly to workers from behind barriers.
- All small food items and snacks will be individually wrapped whenever possible or made available with systems to prevent common touching of either food items or utensils.
- Only kitchen workers and supervisory staff shall be permitted to enter food preparation or storage areas.
- Signs will be posted to limit the number of people permitted in the dining area and any other common areas.
- A staggered meal schedule will be implemented to support physical distancing and to limit the number of individuals in the dining area at any given time.
- Meals will be delivered to the outside of rooms of any personnel who are in isolation, by staff appropriately equipped with PPE.
- All workers shall wash their hands immediately prior to entering any dining or food preparation area.

11. Important Information Regarding First Nations and First Nation Health Centres

Indigenous populations face heightened health risks due to lower health outcomes compared with non-indigenous Canadians. As such, all personnel must respect any precautions being taken to avoid carrying this virus into First Nation communities. More particularly:

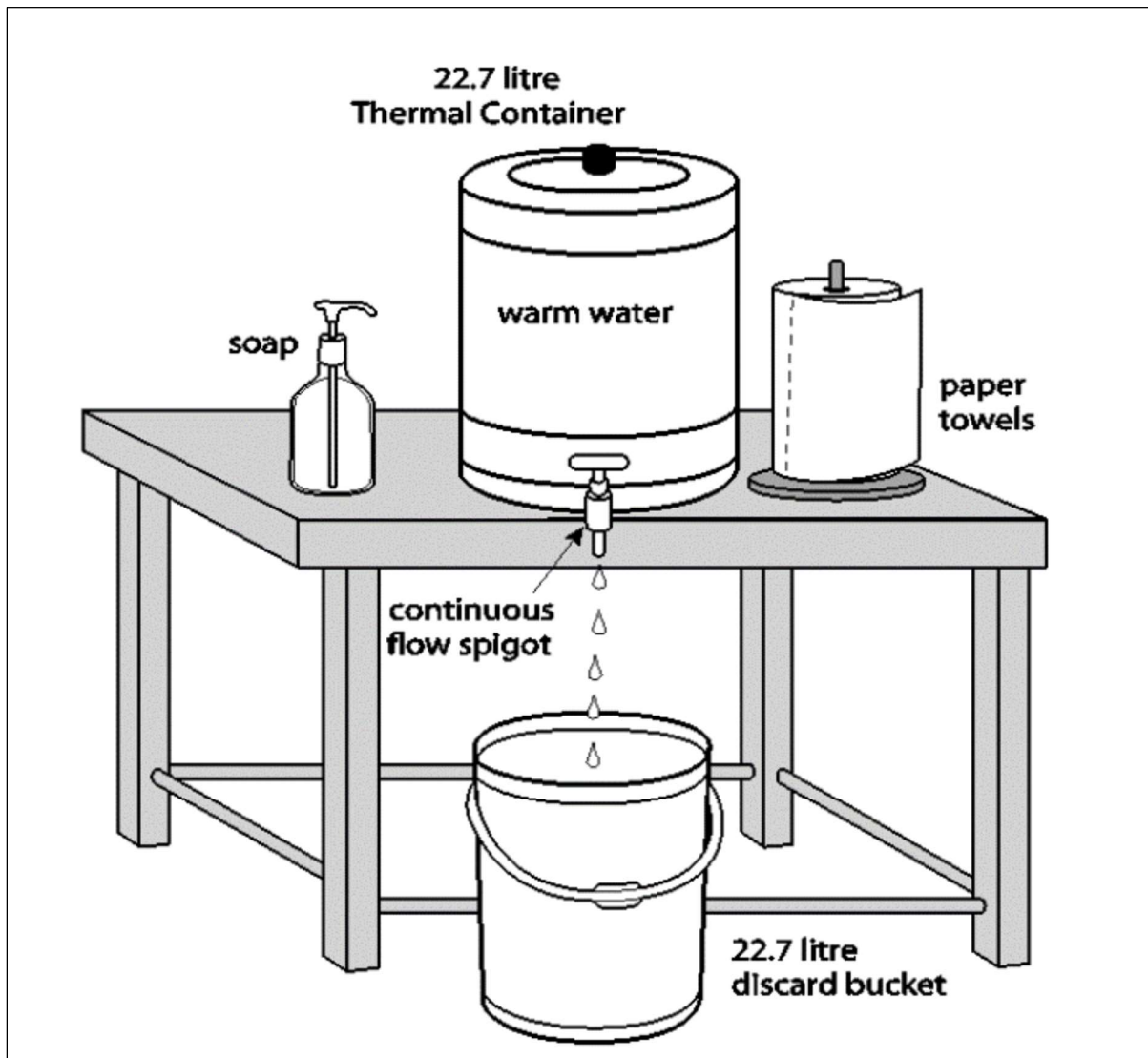
- Evergold personnel and contractors shall on a regular basis connect with regional health authorities to be advised of any current COVID-19 precautions being taken within the area in which Evergold camp operations are located.
- Evergold camp personnel shall not seek medical care from a local First Nations health center.
- If an indigenous worker on an Evergold project who is symptomatic wishes to return to their home in a First Nations community, their respective First Nation health center shall be notified to determine whether or not sufficient resources are in place to support isolation of the individual upon arrival and, if not, assist with alternative arrangements.

12. Physical Distancing and local Communities

- Facilities and services (including meals, communication systems, laundry) will be organized on site and provided to enable workers to remain in camps on days off whenever possible, and personal purchases can be arranged without workers visiting nearby communities.
- Traveling to a grocery store or other necessary public establishment will be limited to one person per group who will also buy food and essentials for others.
- Evergold personnel travelling to or from local First Nations, whether by helicopter or vehicle, for example for community consultation purposes or to pick up or drop off personnel, shall not circulate within the community, shall limit their interactions to only those individuals with whom they must interact for the purposes at hand, and must maintain physical distancing while doing so.

Appendix A

Example of a Hand Washing Station



Appendix B



ORDER OF THE PROVINCIAL HEALTH OFFICER

(Pursuant to Sections, 30, 31, 32, 39 (3) and 54 (1) (k) *Public Health Act*, S.B.C. 2008)

Industrial Camps

The *Public Health Act* and Regulations are at:

<http://www.bclaws.ca/civix/content/complete/statreg/08028/?xsl=/templates/browse.xsl>
(excerpts enclosed)

- TO: PERSONS WHO EMPLOY WORKERS IN THE AGRICULTURAL, AQUACULTURAL, FORESTRY AND RESOURCE SECTORS AND/OR WHO PROVIDE ACCOMMODATION FOR THEM IN AN INDUSTRIAL CAMP OR OTHER CONGREGATE SETTING INCLUDING A MOTEL, HOTEL OR TENTS (hereinafter referred to as “employers” and “accommodation”).**
- TO: PERSONS WHO ARE APPOINTED AS INFECTION PREVENTION AND CONTROL CO-ORDINATORS BY EMPLOYERS (hereinafter referred to as “coordinators”).**
- TO: WORKERS IN THE AGRICULTURAL, AQUACULTURAL, FORESTRY AND RESOURCE SECTORS (hereinafter referred to as “workers”).**

WHEREAS:

- A. On March 17, 2020, I provided notice under section 52 (2) of the *Public Health Act* that the transmission of the infectious agent SARS-CoV-2, which has caused cases and outbreaks of a serious communicable disease known as COVID-19 among the population of the Province of British Columbia, constitutes a regional event as defined in section 51 of the *Public Health Act*;
- B. A person infected with SARS-CoV-2 can infect other people with whom the infected person is in direct contact, through droplets in the air, or from fluid containing SARS-CoV-2 left on surfaces;



- C. People living and/or working in close contact with one another can promote the transmission of SARS-CoV-2 and increase the number of people who develop COVID-19;
- D. You belong to one of the classes of persons to whom this Order is addressed;
- E. I have reason to believe and do believe that
 - (i) the risk of transmission of SARS-CoV-2 and a resulting outbreak of COVID-19 among workers living in congregate accommodation or working closely together at a worksite in the agricultural, aquacultural, forestry and resource sectors constitutes a health hazard under the *Public Health Act*;
 - (ii) because the risk of transmission of SARS-CoV-2 and control of outbreaks extends beyond the authority of one or more medical health officers and coordinated action is needed to protect the public from contracting COVID-19, it is in the public interest for me to exercise the powers in sections 30, 31, 32, 39(3) and 54(1) (k) of the *Public Health Act* **TO ORDER** as follows:

DEFINITIONS:

In this Order:

“industrial camp” has the same meaning as in the Industrial Camps Regulation;

“Provincial infection prevention and control officer” means a person to whom I have delegated in writing my powers under the *Public Health Act* for the purpose of ensuring compliance with this Order.”

“medical emergency” means that the medical situation of a worker requires that the worker visit or be taken to a health care facility.

EMPLOYERS

MUST

1.
 - a. develop a COVID-19 infection prevention and control protocol (the “Protocol”) to prevent and control the risk of transmission of SARS-CoV-2 among workers in their place of accommodation, at the worksite and when travelling to and from the worksite from their accommodation; and
 - b. have the Protocol posted in a prominent place at the accommodation and the worksite and have it available to provide to a health officer or Provincial infection prevention and control officer on request or during the course of an inspection.

2. maintain high levels of accommodation, worksite and worker hygiene.
3. provide for a rapid response if a worker develops symptoms of COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing), including procedures to isolate the worker, providing access to a health professional, and notifying a health officer or Provincial infection prevention and control officer;
4. not permit a worker who has symptoms of COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing) to work; must ensure that a worker with symptoms of COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing) is self-isolating and provide the support the worker needs to self-isolate;
5. appoint a person as a co-ordinator.
6. in the case of accommodation which is in use and a worksite which is in operation on the date that this Order is issued, as soon as possible arrange for
 - a. a health officer or a Provincial infection prevention and control officer to inspect the accommodation, worksite, vehicles used to transport workers and vehicles used by workers for work and to transport themselves to and from the worksite in order to determine if the accommodation, worksite and vehicles will support the prevention and control of transmission of SARS-CoV-2 and if you have the ability to implement the Protocol in a manner that will prevent the risk of transmission of SARS-CoV-2 among workers and to other persons.
 - b. in all other cases, must arrange for the inspection before placing workers in accommodation or operating a worksite.

CO-ORDINATORS

MUST

1. act as a liaison between the employer and the health officer or Provincial infection prevention and control officer;
2. oversee the implementation of the Protocol;
3. monitor the health of workers daily for symptoms of COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing) , keep a daily record of monitoring activities and inform the health officer or Provincial infection prevention and control officer if any worker exhibits symptoms of COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing).

4. oversee the manner in which workers are transported between their accommodation and worksite to ensure that workers are transported in such a way that it limits the risk of transmission of SARS-CoV-2 between the workers and to the driver to the extent practical;
5. monitor the compliance of workers with the requirements imposed upon them by this Order;
6. inform the health officer or the Provincial infection prevention and control officer of any failure to implement the Protocol on the part of the employer, or if a worker fails to comply with the requirements imposed upon the worker by this Order.

WORKERS

MUST

1. follow the Protocol of your employer to prevent the transmission of SARS-CoV-2 infection;
2. follow infection prevention and control practices including diligent hand hygiene;
3. to the extent practical, reduce close contact with other persons by maintaining a two metre separation and avoiding shared spaces;
4. to the extent practical, limit the risk of transmission of SARS-CoV-2 between one another and to the driver when travelling to and from work and between shifts;
5. remain in your accommodation on days when you are not required at the worksite;
6. avoid any unnecessary visits to public establishments and only leave your accommodation if approved by the coordinator or in the case of a medical emergency or need to attend a critical appointment if it cannot be postponed or cannot be held electronically.
7. if you leave your accommodation in the case of a medical emergency or to attend a critical appointment,
 - a. you must maintain a distance of two metres from anyone with whom you are meeting, unless you are meeting with a health care provider.
 - b. you must carry a mask or tissues at all times.
 - c. if you develop symptoms of COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing) while away from your accommodation, you must put on the mask or cover your nose and mouth with tissues and return immediately to your accommodation while avoiding contact with other people to the greatest extent possible, and phone a health professional for advice.



8. self-monitor daily for signs and symptoms of illness and,
9. if you exhibit symptoms COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing), inform the coordinator and self-isolate for 10 days, unless instructed otherwise by a health professional.

This Order does not have an expiration date.

All persons to whom this order is directed are required under section 42 of the *Public Health Act* to comply with this Order. Under section 43 of the British Columbia *Public Health Act*, you may request me to reconsider this Order if you:

1. Have additional relevant information that was not reasonably available to me when this Order was issued.
2. Have a proposal that was not presented to me when this Order was issued but, if implemented, would
 - (a) meet the objective of the order, and
 - (b) be suitable as the basis of a written agreement under section 38 [may make written agreements]
3. Require more time to comply with the order.

Under section 43 (6) an order is not suspended during the period of reconsideration unless the health officer agrees, in writing, to suspend it.

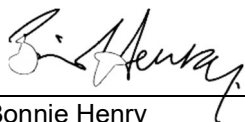
If you fail to comply with this Order, I have the authority to take enforcement action against you under Part 4, Division 6 of the *Public Health Act*.

You may contact me at:

Dr. Bonnie Henry Provincial
Health Officer
PO Box 9648 STN PROV GOVT
Victoria BC V8W 9P4
Fax: (250) 952-1570

DATED THIS: 23 day of April 2020

SIGNED:



Bonnie Henry
MD, MPH, FRCPC
Provincial Health Officer

DELIVERY BY posting on the BC Government website, posting on the BC Centre for Disease Control website and by email.

Enclosure: Excerpts of *Public Health Act* and Regulations

ENCLOSURE

Excerpts of the PUBLIC HEALTH ACT and Industrial Camps Regulation

Public Health Act [SBC 2008] c. 28

Definitions

1 In this Act:

"health hazard" means

- (a) a condition, a thing or an activity that
 - (i) endangers, or is likely to endanger, public health, or
 - (ii) interferes, or is likely to interfere, with the suppression of infectious agents or hazardous agents, or
- (b) a prescribed condition, thing or activity, including a prescribed condition, thing or activity that
 - (i) is associated with injury or illness, or
 - (ii) fails to meet a prescribed standard in relation to health, injury or illness;

When orders respecting health hazards and contraventions may be made

- 30 (1)** A health officer may issue an order under this Division only if the health officer reasonably believes that
- (a) a health hazard exists,
 - (b) a condition, a thing or an activity presents a significant risk of causing a health hazard,
 - (c) a person has contravened a provision of the Act or a regulation made under it, or
 - (d) a person has contravened a term or condition of a licence or permit held by the person under this Act.

(2) For greater certainty, subsection (1) (a) to (c) applies even if the person subject to the order is complying with all terms and conditions of a licence, a permit, an approval or another authorization issued under this or any other enactment.

General powers respecting health hazards and contraventions

31 (1) If the circumstances described in section 30 [*when orders respecting health hazards and contraventions may be made*] apply, a health officer may order a person to do anything that the health officer reasonably believes is necessary for any of the following purposes:

- (a) to determine whether a health hazard exists;
- (b) to prevent or stop a health hazard, or mitigate the harm or prevent further harm from a health hazard;
- (c) to bring the person into compliance with the Act or a regulation made under it;
- (d) to bring the person into compliance with a term or condition of a licence or permit held by that person under this Act.

(2) A health officer may issue an order under subsection (1) to any of the following persons:

- (a) a person whose action or omission
 - (i) is causing or has caused a health hazard, or
 - (ii) is not in compliance with the Act or a regulation made under it, or a term or condition of the person's licence or permit;
- (b) a person who has custody or control of a thing, or control of a condition, that
 - (i) is a health hazard or is causing or has caused a health hazard, or
 - (ii) is not in compliance with the Act or a regulation made under it, or a term or condition of the person's licence or permit;
- (c) the owner or occupier of a place where
 - (i) a health hazard is located, or
 - (ii) an activity is occurring that is not in compliance with the Act or a regulation made under it, or a term or condition of the licence or permit of the person doing the activity.

Specific powers respecting health hazards and contraventions

- 32 (1) An order may be made under this section only
- (a) if the circumstances described in section 30 *[when orders respecting health hazards and contraventions may be made]* apply, and
 - (b) for the purposes set out in section 31 (1) *[general powers respecting health hazards and contraventions]*.
- (2) Without limiting section 31, a health officer may order a person to do one or more of the following:
- (a) have a thing examined, disinfected, decontaminated, altered or destroyed, including
 - (i) by a specified person, or under the supervision or instructions of a specified person,
 - (ii) moving the thing to a specified place, and taking samples of the thing, or permitting samples of the thing to be taken;
 - (b) in respect of a place,
 - (i) leave the place,
 - (ii) not enter the place,
 - (iii) do specific work, including removing or altering things found in the place, and altering or locking the place to restrict or prevent entry to the place,
 - (iv) neither deal with a thing in or on the place nor dispose of a thing from the place, or deal with or dispose of the thing only in accordance with a specified procedure, and
 - (v) if the person has control of the place, assist in evacuating the place or examining persons found in the place, or taking preventive measures in respect of the place or persons found in the place;
 - (c) stop operating, or not operate, a thing;
 - (d) keep a thing in a specified place or in accordance with a specified procedure;
 - (e) prevent persons from accessing a thing;
 - (f) not dispose of, alter or destroy a thing, or dispose of, alter or destroy a thing only in accordance with a specified procedure;
 - (g) provide to the health officer or a specified person information, records, samples or other matters relevant to a thing's possible infection with an infectious agent or contamination with a hazardous agent, including information respecting persons who may have been exposed to an

infectious agent or hazardous agent by the thing;

(h) wear a type of clothing or personal protective equipment, or change, remove or alter clothing or personal protective equipment, to protect the health and safety of persons;

(i) use a type of equipment or implement a process, or remove equipment or alter equipment or processes, to protect the health and safety of persons;

(j) provide evidence of complying with the order, including

(i) getting a certificate of compliance from a medical practitioner, nurse practitioner or specified person, and

(ii) providing to a health officer any relevant record;

(k) take a prescribed action.

(3) If a health officer orders a thing to be destroyed, the health officer must give the person having custody or control of the thing reasonable time to request reconsideration and review of the order under sections 43 and 44 unless

(a) the person consents in writing to the destruction of the thing, or Part 5 *[Emergency Powers]* applies.

Contents of orders

39 (3) An order may be made in respect of a class of persons.

Duty to comply with orders

42 (1) A person named or described in an order made under this Part must comply with the order.

(2) Subsection (1) applies regardless of whether the person leaves the geographic area for which the health officer who made the order is designated.

Reconsideration of orders

43 (1) A person affected by an order, or the variance of an order, may request the health officer who issued the order or made the variance to reconsider the order or variance if the person

(a) has additional relevant information that was not reasonably available to the health officer when the order was issued or varied,

(b) has a proposal that was not presented to the health officer when the order was issued or varied but, if implemented, would



- (i) meet the objective of the order, and
 - (ii) be suitable as the basis of a written agreement under section 38 *[may make written agreements]*, or
 - (c) requires more time to comply with the order.
- (2) A request for reconsideration must be made in the form required by the health officer.
- (3) After considering a request for reconsideration, a health officer may do one or more of the following:
 - (a) reject the request on the basis that the information submitted in support of the request
 - (i) is not relevant, or
 - (ii) was reasonably available at the time the order was issued;
 - (b) delay the date the order is to take effect or suspend the order, if satisfied that doing so would not be detrimental to public health;
 - (c) confirm, rescind or vary the order.
- (4) A health officer must provide written reasons for a decision to reject the request under subsection (3) (a) or to confirm or vary the order under subsection (3) (c).
- (5) Following a decision made under subsection (3) (a) or (c), no further request for reconsideration may be made.
- (6) An order is not suspended during the period of reconsideration unless the health officer agrees, in writing, to suspend it. For the purposes of this section,
 - (a) if an order is made that affects a class of persons, a request for reconsideration may be made by one person on behalf of the class, and
 - (b) if multiple orders are made that affect a class of persons, or address related matters or issues, a health officer may reconsider the orders separately or together.
- (7) If a health officer is unable or unavailable to reconsider an order he or she made, a similarly designated health officer may act under this section in respect of the order as if the similarly designated health officer were reconsidering an order that he or she made.



Definitions

Industrial Camps Regulation

1 In this regulation:...

"industrial camp" means land or premises on which an employer, in connection with a logging, sawmill, mining, oil or gas operation, a railway construction project, a cannery, or a similar thing, owns, operates or maintains, or has established, permanent or temporary structures for use, with or without charge, by employees as living quarters